

From: Laskey, Fred Fred.Laskey@mwra.com
Subject: MWRA-all Update
Date: Mar 24, 2020 at 12:51:46 PM
To: MWRA All MWRAAll@mwra.net

Colleagues,

As you can imagine, things have been moving very quickly as we have been working aggressively to implement the Governor's emergency declaration. Our goal is to protect you, our workforce, while maintaining the critical functions that our 3 million customers rely on.

We have been monitoring our employees' very closely to make sure we act swiftly to isolate any individual who may have or have been in contact with someone who may have symptoms. At this time, we have one confirmed case and one "assumed" case. We also have several other employees who have been directed to self-quarantine or self-monitor themselves. Another employee has the symptoms and is awaiting test results. Some of the uncertainty is related to the testing protocols, specifically, not testing individuals who have symptoms, but don't necessarily meet current criteria for a test. In every case, the employee has given us a list of employees who they have been in close contact with and those employees have been directed to stay home.

In response to these situations, we have hired ServPro to conduct a cleansing of the maintenance building and critical areas of the Chelsea administration building – as well as the disinfection of all the vehicles in Chelsea. We have further reduced the number of employees reporting to Chelsea. Only the water and wastewater OCCs, the drinking water lab, and the security office remain open.

The move to tele-work has gone extremely well, with over 300 employees working on-line this morning. We have a handful of requests in the works. Hats off to the MIS and other support staff for the great work in rolling out this initiative. It is important the everyone read, understand and abide by the telework rules that were distributed to you. As you know, we have implemented many temporary work rule changes in response to the emergency. These changes would not be possible without the hard work and creativity of our Labor Coalition working alongside our managers. The process and the results have been a credit to all those involved.

With your assistance, your managers and supervisors are working hard to ensure that MWRA's critical work continues, setting priorities as appropriate. While that means that some work will necessarily be postponed, it is up to each employee to speak up and let their supervisors and managers know if you are aware of something that should be considered a higher priority. We value your experience and expertise.

On another note, we donated 6,000 N95 masks from our emergency pandemic

inventory. We have still have ample supplies to protect our workforce. MEMA was "thrilled" to receive these highly sought after masks.

I will provided regular updates through emails and we will continue to provide updates and useful information on Pipeline.

We continue to ask that you follow public health guidelines and employee social and physical distancing to protect yourselves and others whether at work or out in public, clean surfaces, and wash your hands. It is critically important that you notify us if you have symptoms or are ill.

In closing, MWRA has a legacy of stepping up in times of crisis and this pandemic is another example of your professionalism and commitment. I thank you one and all. Most Importantly, please stay safe

Fred Laskey